



Manager Tools

Virtual Effective Senior Manager Conference Datasheet

Agenda

Who: Managers and Directors who wish to grow their managerial skills past the Manager Tools Trinity. (Previous Effective Manager Conference attendance is recommended but not required.) Our virtual sessions are limited to 30 attendees. If you want to become a Director and perhaps ultimately an executive, this is the next step in your professional development.

Why: Once managers have created a stable foundation (The Manager Tools Trinity), there is more to learn. How to mass at the point of decision. How to manage managers. How to manage a multi-layered organization. How to build an Operational System. How to proactively communicate with your organization. How to swim upstream to understand executive systems and processes.

How: Delivered virtually using Zoom. Four sessions, all 150 minutes each, over a period of weeks.

Benefits: You will learn how to become an Effective Senior Manager and begin your growth towards executive responsibilities.

Cost: \$1100

Session 1 – Welcome To Team One (2 Hours) – The purpose of the Senior Manager and your move towards Team One. How to determine your goals, and mass at the point of decision so your organization can reach them.

Session 2 – Managing Your Organization (2.5 Hours) - Managing A multi-layered organization. How to develop your political skills. How to manage, develop, and hold accountable your subordinate managers. How to align your goals, and establish public, digital reporting. How to create a deliver on a communications plan and run Town Halls and Skip Level meetings.

Session 3 – Executive Systems (2.5 Hours) – The basics of the executive trinity and its impact on your organization. How to swim upstream to learn what forces are affecting your organization. How to set up and run a Session C – a recurring talent review. How to structure your organization, and how to prepare for and handle restructuring.